

collected data didn't included time frame for changes of unemployed number as well as their age structure, which would be a good indicator for future activities.

Table 1 Review of unemployed workers per occupations and per number of unemployed in the economic region of northeast Bosnia and Herzegovina

Occupations - professions	Number of unemployed workers
Mechanical Graduate Engineer	29
Mechanical Engineer	43
Electrical Graduate Engineer	45
Electrical Engineer	6
Metallurgy Graduate Engineer	1
Metallurgy Engineer	3
Operator on CNC machines	11
Sawmill for metals	412
Locksmith	3667
Welder	11
Plumber	34
Tool pusher	12
Sharpen of tools	2
Auto mechanic	3629
Tinsmith for cars	296
Assembler of equipment for heating and cooling	123
Metal modeller	2
TOTAL	8331

Based on the data presented by Table 1, it can be conclude that in the economic region of northeast Bosnia and Herzegovina there is enough potential labour force with various profiles. Even more, listed number is significant and the current situation is additionally complicated by the global economic crisis that is felt in Bosnia and Herzegovina too. Metal processing sector is most affected sector by the global economic crisis as can be seen by reducing of the business volume in most metal processing companies, especially those whose business is connected to the automotive industry. Although there are signs that the global economic crisis at the global level wane out, is expected that economy of Bosnia and Herzegovina will exit from the crisis in the best case with same period of delay as well as its arrival, it is 12 to 16 months. The consequence of this will surely be a further increase in the number of unemployed workers of all profiles in the field of mechanical profession in the short term, but with a positive outlook in the medium-term period, especially in cases of highly educated personnel, technical secondary schools of certain profiles and specific and now trades as welders deficient. The consequence of this will be surely a further increasing in the number of unemployed workers of all profiles in the field of mechanical professions in the short term period, but with a positive outlook in the medium-term period, especially in cases of highly educated personnel, of certain profiles from secondary technical schools and of some specific and today deficient trades for instance welders.

Note that when you perceive as a whole collected data from the Employment Services is observed that there are a quite number of unemployed workers of all profiles related to metal processing sector. Also, in discussions with owners and managers of metal processing companies the lack of professional work force of all profiles was constantly emphasizes. The reasons for this contrary situation can be found at many places: inadequate (with a little practical knowledge), and to time and to requirements (profile and specific knowledge) maladjusted educational system, unacceptable attitude of owners and managers of metal processing companies towards to needs for professional and well educated workers without any investments in their education, training and retention by companies sides. From another

hand there is an inadequate attitude of governmental sector to leave labour market to blind forces, rather to plan and directly regulate this area in accordance with development strategies at various levels.

Appendix 1 (Questionnaire survey)